



## TEACHING FACULTY POLICY

**Board Bylaw:**  
**Policy Number: 4.2040**  
**Subject Area: Personnel**  
**Adopted: 01/01/1999**  
**Revised: 01/01/1999**

Short-term faculty and tenured and non-tenured full-time faculty are engaged to perform teaching services for the College. Those services include but are not limited to maintenance of office hours, tutoring students, class preparation, student grading, academic advisement, and service on designated committees.

The wages, hours, and other working conditions of full-time faculty members who have a teaching load of at least twenty-four (24) semester credit hours per academic year are set forth in the applicable collective bargaining agreement. Tenured and non-tenured full-time faculty are subject to dismissal as provided in the Illinois Community College Act.

The wages, hours, and other working conditions of part-time faculty who have a teaching assignment of less than twenty-four (24) semester credit hours per academic year are governed by Board policy and College procedure.

A part-time or short-term faculty member shall be informed of the conditions of his employment when he is appointed. The College has no statutory or contractual obligation to reappoint such a person to any such position or to continue to employ such a person as a part-time or short-term College employee for an indefinite period of time. Part-time and short-term faculty are not eligible for tenure.

Approval History: Replacement for Teaching Faculty 2.204 Approved 1/1/1999